RESOLUTION 2026-20

A RESOLUTION APPROVING A THREE AND ONE-HALF PERCENT (3.5%) COST OF LIVING ADJUSTMENT FOR ALL CITY OF BROKEN BOW APPOINTED EMPLOYEES FOR THE 2026-2027 FISCAL YEAR.

WHEREAS, the City of Broken Bow, Nebraska, desires to provide a cost of living adjustment to its appointed employees for the 2026-2027 fiscal year; and

WHEREAS, the City Council has determined that a three and one-half percent (3.5%) cost of living adjustment (COLA) is appropriate for all appointed employees; and

WHEREAS, the City Council finds that approval of said cost of living adjustment is in the best interests of the City of Broken Bow and its employees.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Broken Bow, Nebraska, that a three and one-half percent (3.5%) cost of living adjustment (COLA) is hereby approved and shall be applied to the salaries of all City of Broken Bow appointed employees effective for the 2026-2027 fiscal year (October 1, 2026 through September 30, 2027).

BE IT FURTHER RESOLVED that the Mayor is authorized and directed to implement the three and one-half percent (3.5%) COLA for all appointed employees, and that appropriate City personnel is directed to apply the adjusted wage rates accordingly.

PASSED AND APPROVED this 25th day of August, 2026.

Rodney W. Sonnichsen, Mayor

ATTEST:

Jennifer A. Waterhouse, City Clerk

CITY OF BROKEN BOW CORPORATE SEAL NEBRASKA