RESOLUTION 2026-14

A RESOLUTION APPROVING THE YEARLY WAGE OPENER AND THREE PERCENT (3%) COST OF LIVING ADJUSTMENT UNDER THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF BROKEN BOW, NEBRASKA, AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW), LOCAL UNION NO. 1597, FOR THE PERIOD OCTOBER 1, 2026, THROUGH SEPTEMBER 30, 2027.

WHEREAS, the City of Broken Bow, Nebraska, and the International Brotherhood of Electrical Workers (IBEW), Local Union No. 1597, previously entered into a Collective Bargaining Agreement effective October 1, 2025 through September 30, 2028, which was approved and ratified by the City Council; and

WHEREAS, said Collective Bargaining Agreement includes a yearly wage opener provision allowing the parties to address wage adjustments on an annual basis; and

WHEREAS, the parties have agreed to a three percent (3%) cost of living adjustment (COLA) to the wage rates for the period October 1, 2026 through September 30, 2027; and

WHEREAS, the City Council finds that approval of the yearly wage opener and the three percent (3%) COLA for 2026-2027 is in the best interests of the City and its employees.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Broken Bow, Nebraska, that the yearly wage opener under the Collective Bargaining Agreement with the International Brotherhood of Electrical Workers (IBEW), Local Union No. 1597, is hereby approved, and that a three percent (3%) cost of living adjustment (COLA) shall be applied to the wage rates of covered employees for the period October 1, 2026 through September 30, 2027.

BE IT FURTHER RESOLVED that the Mayor is authorized to execute any documents necessary to implement the three percent (3%) COLA for the 2026-2027 contract year, and that appropriate City personnel is directed to apply the adjusted wage rates accordingly.

PASSED AND APPROVED this 11th day of August, 2026.

Rodney W. Sonnichsen, Mayor

ATTEST:

Jennifer A. Waterhouse, City Clerk

CITY OF BROKEN BOW CORPORATE SEAL NEBRASKA