



N E B R A S K A

Rooted. But Not Standing Still.

FULL-TIME HEAVY EQUIPMENT OPERATOR POSITION

The City of Broken Bow Street Department is accepting applications for a full-time Heavy Equipment Operator.

This position involves but is not limited to operating several types of equipment, installing and repairing fence, erecting signs, cleaning culverts, snow removal, street maintenance, and tree trimming and removal. This position works under the direct supervision of the Overseer of Streets and Parks and also takes direction from the Street Foreman.

Requirements include a High School Diploma or equivalent and valid Commercial Driver's License. Preferred qualifications include certified applicators license through Nebraska HHS, 1 year experience in the operation, maintenance and safety precautions involved in the operation of street equipment, and knowledge of materials and equipment used in construction and maintenance of city streets.

Competitive wages ranging from \$22.85 to \$29.02 and a great benefit package.

Applications and job description are available at the City Clerk's Office, located on the main floor at 314 South 10th Avenue or www.cityofbrokenbow.org. Submit application and related information to the City of Broken Bow, ATTN: Overseer of Streets and Parks, 314 South 10th Avenue, P.O. Box 504, Broken Bow, NE 68822, or via email at dmarten@cityofbrokenbow.org. Broken Bow is an EOE.

For more information please contact
Overseer of Streets and Parks
Darren Marten at (308) 870-3421.

Posted Date 11/20/25

Job Title:	Heavy Equipment Operator
Department	Street
Supervisor:	Street Superintendent
Also takes direction from:	Street Foreman

Summary:

Operates heavy equipment and maintain the city streets and right-of-ways.

Essential Functions

Role and Responsibilities

- Safely operates trucks, rollers, front-end loaders, tractors, power mowers, chip machines, chain saws, sprayers, motor grader, snow blower, street sweeper, and other equipment.
- Maintains department equipment and buildings.
- Installs and repairs fences.
- Erects signs.
- Cleans culverts.
- Removes snow.
- Maintains streets.
- Operates department equipment safety.
- Performs mowing and trimming and other related duties.
- Trims and removes trees.
- Assists other departments as required.
- Performs other work related duties as assigned.

Qualifications and Education Requirements

- High School Diploma or Equivalent.
- Commercial Drivers License.
- Certified Applicators License through Nebraska HHS.
- One year experience in the operation, maintenance and safety precautions involved in the operation of street equipment.
- Knowledge of materials and equipment used in construction and maintenance of city streets.
- Strong verbal, written and interpersonal skills.
- Ability to operate mobile equipment such as trucks, cranes, loaders, backhoe, and tractors.
- Ability to operate machines and use hand tools do to work of a non-repetitive nature such as mechanics and carpentry.

Working Conditions:

- This position is subject to both environmental conditions which include extreme heat and cold.
- Very heavy work; exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently; and/or in excess of 20 pounds of force constantly to move objects.
- Ability to do manual labor involving bending, lifting, carrying, and other similar motions.

**This document does not create any employment contract, implied or otherwise, other than an "at will" employment relationship.*

Employee:		Date:	
Supervisor:		Date:	

I have received a copy of the Employee Handbook and am aware there is a copy of the Employee Handbook in the office and online.