

ORDINANCE NO. 1263

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA,
AMENDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFICATIONS WITHIN
THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVIDUAL CLASSIFICATION.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA
THAT the following salaries of officers and employees, pay plan for all classifications within the city, and monthly salary or hourly
wage ranges for each individual classification be established:

2022-2023 Pay Scale Table

IBEW Employees	Union Contract
Sanitation Employees	\$9 - \$15 per hour
Pool Manager	\$12 - \$20 per hour
Pool Assistant Manager	\$9 - \$18 per hour
Lifeguards	\$9 - \$15 per hour
Seasonal Employees	\$9 - \$15 per hour
Police Secretary	\$14.15 - \$20.77 per hour
Police Officers	\$21.99 - \$28.15 per hour
Police Sergeant	\$25.36 - \$32.31 per hour
City Attorney	\$200 per hour
City Administrator	\$5,667 - \$10,000 per month
City Clerk	\$4,579 - \$7,020 per month
Deputy Clerk	\$3,500 - \$6,500 per month
Treasurer	\$3,346 - \$6,000 per month
Utility Clerk	\$2,657 - \$5,000 per month
Police Chief	\$5,030 - \$7,560 per month
Police Captain	\$4,770 - \$6,535 per month
Water/Sewer Superintendent	\$5,210 - \$6,858 per month
Overseer of Streets & Parks	\$4,132 - \$7,520 per month
Electric Superintendent	\$5,210 - \$7,000 per month
Library Director	\$3,413 - \$5,275 per month
Emergency Services Director	\$2,500 - \$3,651 per month
Mayor per Ordinance 1260	\$7,500 per year
Council per Ordinance 1260	\$3,500 per year

This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith.
This ordinance shall be published as required by law and shall become effective October 1st, 2022.

Passed and adopted this 13th day of September 2022

ATTEST:


Kandi K. Peters


Rod Sonnichsen, Mayor

