

ORDINANCE NO. 1235

**AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW,
NEBRASKA, REGARDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL
CLASSIFICATIONS WITHIN THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR
EACH INDIVIDUAL CLASSIFICATION.**

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW,
NEBRASKA THAT the following salaries of officers and employees, pay plan for all classifications within
the city, and monthly salary or hourly wage ranges for each individual classification be established:

**2020-2021
Pay Scale Table**

IBEW Employees	Union Contract
Sanitation Employees	\$9 - \$15 per hour
Pool Manager	\$12 - \$20 per hour
Pool Assistant Manager	\$9 - \$15 per hour
Lifeguards	\$9 - \$11 per hour
Seasonal Employees	\$9 - \$15 per hour
City Clerk-Treasurer	\$3,536 - \$6,188 per month
Deputy Clerk	\$15 - \$25 per hour
Police Officers	\$19.95 - \$25.54 per hour
Police Sergeant	\$23.01 - \$29.32 per hour
Police Chief	\$5,030 - \$6,742 per month
Police Captain	\$4,770 - \$5,756 per month
Police Secretary	\$13.20 - \$18.85 per hour
Police Sign On	\$1,000 - \$1,500 once
Emergency Services Director	\$14.48 - \$18.99 per hour
Overseer of Streets & Parks	\$4,132 - \$6,760 per month
Electric Superintendent	\$5,210 - \$6,304 per month
Library Director	\$3,413 - \$5,106 per month
Water/Sewer Superintendent	\$5,210 - \$6,858 per month
City Administrator	\$5,667 - \$8,000 per month
City Attorney	\$175 per hour
Mayor per Ordinance 1178	\$6,000 per year
Council per Ordinance 1178	\$2,100 per year

This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith. This ordinance shall be published as required by law and shall become effective October 13, 2020.

Passed and adopted this 13th day of October, 2020.

ATTEST:

Stephanie M. Wright, City Clerk

Rod Sonnichsen, Mayor