

ORDINANCE NO. 1197

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA,  
REGARDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFICATIONS  
WITHIN THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVIDUAL  
CLASSIFICATION.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA  
THAT the following salaries of officers and employees, pay plan for all classifications within the city, and monthly  
salary or hourly wage ranges for each individual classification be established:

2018-2019  
Pay Scale Table

IBEW Employees	Union Contract
Sanitation Employees	\$9 - \$15 per hour
Pool Manager	\$12 - \$20 per hour
Pool Assistant Manager	\$9 - \$15 per hour
Lifeguards	\$9 - \$11 per hour
Seasonal Employees	\$9 - \$15 per hour
City Clerk	\$3,293 - \$4,464 per month
City Treasurer	\$4,507 - \$5,445 per month
Police Officers	\$18.76 - \$24.02 per hour
Police Sergeant	\$21.63 - \$27.58 per hour
Police Chief	\$4,853 - \$6,506 per month
Police Captain	\$4,486 - \$5,414 per month
Police Secretary	\$12.42 - \$17.72 per hour
Police Sign On	\$1,000 - \$1,500 once
Street Superintendent	\$3,987 - \$5,719 per month
Electric Superintendent	\$5,027 - \$6,083 per month
Library Director	\$3,293 - \$4,927 per month
Water/Sewer/Park Superintendent	\$5,027 - \$6,618 per month
City Administrator	\$6,667 - \$10,000 per month
City Attorney	\$175 per hour
Mayor per Ordinance 1169	\$3,350 per year until 11/30/2018
Mayor per Ordinance 1178	\$6,000 per year after 12/1/2018
Council per Ordinance 1169 & 1178	\$2,100 per year

This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict  
herewith. This ordinance shall be published as required by law and shall become effective October 1, 2018.

Passed and adopted this 12<sup>th</sup> day of February, 2019.

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Jonathon Berghorst, Mayor

ATTEST:

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Stephanie M. Wright, City Clerk