

## ORDINANCE NO. 1245

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA,  
REGARDING THE SALARIES OF OFFICERS AND EMPLOYEES; PAY PLAN FOR ALL CLASSIFICATIONS WITHIN  
THE CITY; AND MONTHLY SALARY OR HOURLY WAGE RANGES FOR EACH INDIVIDUAL CLASSIFICATION.

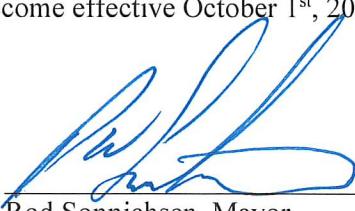
BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF BROKEN BOW, NEBRASKA  
THAT the following salaries of officers and employees, pay plan for all classifications within the city, and monthly salary or hourly  
wage ranges for each individual classification be established:

### 2021-2022 Pay Scale Table

IBEW Employees	Union Contract
Sanitation Employees	\$9 - \$15 per hour
Pool Manager	\$12 - \$20 per hour
Pool Assistant Manager	\$9 - \$15 per hour
Lifeguards	\$9 - \$11 per hour
Seasonal Employees	\$9 - \$15 per hour
Police Officers	\$19.95 - \$30.20 per hour
Police Sergeant	\$23.01 - \$29.32 per hour
Police Secretary	\$13.20 - \$19.41 per hour
Emergency Services Director	\$14.48 - \$19.50 per hour
City Attorney	\$200 per hour
City Administrator	\$5,667 - 8,500 per month
City Clerk	\$4,579 - \$5,720 per month
Deputy Clerk-Treasurer	\$3,346 - \$5,035 per month
Police Chief	\$5,030 - \$7,000 per month
Police Captain	\$4,770 - \$5,930 per month
Water/Sewer Superintendent	\$5,210 - \$6,858 per month
Overseer of Streets & Parks	\$4,132 - \$6,963 per month
Electric Superintendent	\$5,210 - \$6,304 per month
Library Director	\$3,413 - \$5,106 per month
Mayor per Ordinance 1178	\$6,000 per year
Council per Ordinance 1178	\$2,100 per year

This ordinance shall repeal all ordinances, resolutions, and parts or portions thereof, which conflict herewith.  
This ordinance shall be published as required by law and shall become effective October 1<sup>st</sup>, 2021.

Passed and adopted this 14<sup>th</sup> day of September 2021



Rod Sonnichsen, Mayor

ATTEST:



Kandi K. Peters  
Kandi K. Peters, City Clerk

